Spouses and unmarried dependent children of full-time regular employees or retired employees may receive tuition discounts on undergraduate courses and 50 percent discount on applied music courses, provided the following conditions are met:

Critical conditions of the GC Tuition Discount policy are:

1. The individual planning to enroll must apply for admission and be accepted under the college's current admission policies.
2. The spouse or unmarried dependent child (benefit to end after age 23) who is planning to enroll for 6 or more hours per semester must annually file a FAFSA for monetary aid from the Illinois Student Assistance Commission, from the Federal Pell Grant Program, and from any other applicable grants. The FAFSA must be filed prior to July 1 for the fall semester. The Tuition Discount will not be awarded until the FAFSA is filed. With the exception of PELL/SEOG, any awards received from these sources will be applied against tuition and will reduce the amount of the Tuition Discount. Government awards (ISAC/FEDERAL) forfeited by late application filings will not be covered by the College. If the child marries during the semester, the waiver will continue for the remainder of the semester. The waiver will not carry forward to subsequent semesters.
3. Each employee who wishes to receive the Tuition Discount benefit at GC must annually complete a Tuition Discount Application/Approval Form (See Appendix U) and obtain the appropriate approvals and signatures prior to registration. A separate form should be used for each recipient of the Tuition Discount.
4. The Discount is for tuition only (and 50% of applied music fees). The maximum amount of the Discount can not exceed the total tuition charges for the semester. Fees (other than applied music fees), housing, and meal plans are not covered by the Tuition Discount, with the exception of those dependents who qualify for PELL/SEOG.
5. If the dependent qualifies to receive the GC Tuition Discount at the 100% level, no other GC scholarship/funds may be applied to the dependent’s account.
6. For staff and administrative staff, the percentages of discount amounts are established annually for the full academic year. Should the staff member’s employment anniversary date occur during the fall semester prior to Dec. 31, the staff member will be granted the next level of discount percentage for the full academic year.
7. Should an employee no longer be employed while participating in the Tuition Discount benefit, the tuition benefits for the remainder of the semester will be computed on a prorated basis.
8. Dependent children who are in the 11th and 12th grade of high school (or equivalent home school level) may enroll through the “early enrollment” process as a guest and receive a full-tuition discount. The maximum number of college hours/credit that can be taken by a high school student participating in “early enrollment” and receiving tuition discount is twelve (12) hours.
9. Based on the years of employment, the following discount percentages will apply:

<table>
<thead>
<tr>
<th>During 1st year</th>
<th>None</th>
</tr>
</thead>
<tbody>
<tr>
<td>After 1 year</td>
<td>up to 25%</td>
</tr>
<tr>
<td>After 2 years</td>
<td>up to 50%</td>
</tr>
<tr>
<td>After 3 years</td>
<td>up to 75%</td>
</tr>
<tr>
<td>After 4 years</td>
<td>up to 100%</td>
</tr>
</tbody>
</table>

The tuition benefits described above may extend to the spouse and/or unmarried dependent children of deceased or fully disabled employees if they meet all of the following guidelines:

- The deceased or disabled employee had been employed for at least 10 years of equivalent full-time service,
- The employee was employed full-time at the time of death or full disability, and
- The spouse and/or unmarried dependent children meet all the above criteria for spouse and/or dependent children tuition discounts.

In the event of the death or full disability of an employee who worked at Greenville College less than 10 years, the tuition discount will continue for the currently enrolled spouse or unmarried dependent children for the remainder of that academic year.